HIWCF

LOCAL GIVING FOR LOCAL NEEDS

Hampshire & Isle of Wight Community Foundation
Annual Review 2021

Hampshire & Isle of Wight Community Foundation was delighted to work with the **Charles Burnett Memorial Fund** to make the first grants from this significant local fund. Charles Burnett lived near Lymington in the New Forest, and was well-recognised in the area as a local philanthropist. Upon his death, his family wanted to memorialise his life through a £1 million fund with HIWCF, to be spent over a ten-year period. Grants awarded in 2021 are already making a significant impact to some of these organisations - indicated here.

Welcome

Nigel Atkinson Esq, HM Lord-Lieutenant of Hampshire, HIWCF President

Welcome to the 2021 Annual Review for the Hampshire & Isle of Wight Community Foundation. The past year has been another challenging period for the voluntary sector, as charities and community groups deal with the fallout from the pandemic and – with budgets stretched – face a new, and uncertain, social and economic landscape. I have not failed to be humbled by the extraordinary commitment, ingenuity and energy of those organisations I have managed to meet with this year. It is so reassuring to me that through your generosity, HIWCF have managed to make grants of nearly £2 million again this year, ensuring that hundreds of community groups in the county and on the Island can continue making an enormous difference to our community. I am proud to be able to join each one of you in supporting this life-changing organisation.

Rebecca Kennelly MBE, HIWCF Chair

Throughout 2021 our response to the Covid-19 crisis continued unabated, with 483 grants totalling £1.85 million supporting local charitable groups throughout the year, including over £297,500 from our Recovery Fund, grants which are already working to help community groups and their beneficiaries recover and become more resilient post-Covid.

We welcomed two new trustees to our Board in 2021: Tim Johnson has extensive experience and expertise in fund management, and Richard Barton-Wood joined us as Treasurer after a long career in the financial and FMCG sectors. 2021 also saw our new Chief Executive, Jacqui Scott, take up her post, and she has spent the last few months familiarising herself with our work through meeting community groups and philanthropists. Each of these new additions has strengthened the Foundation and we are delighted that we have again been endorsed independently through our fifth Quality Assurance Award from UKCF.

The future for HIWCF is strong – we continue to achieve good returns on our endowment investments and feel confident our total grant making will remain at a high level. But we are intensely aware of the ever-increasing need in our local communities. With costs of living and fuel prices increasing at pace, those who were already buffeted by the Covid-19 crisis are facing more and more pressure. Naturally, they will turn to their local charities for help and it is vital that we continue to build our endowment and our fundraising to ensure that we can continue to respond to our communities when they are facing the worst of times.

You will read later in this report about some of the people like Coral and Hershila, who have faced extraordinary adversity but have found a way through with the help of local community groups supported by HIWCF. We know the need is there. We know the need is growing. So, on behalf of everyone whose lives have been touched by HIWCF, thank you for your extraordinary support.

Highlights from the Chief Executive

Jacqui Scott, HIWCF CEO

I was delighted to take up the post of CEO for Hampshire & Isle of Wight Community Foundation in September 2021. For me, HIWCF is unique in the breadth and depth of connection with our local communities – reaching every corner of Hampshire including Portsmouth, Southampton and the Island both in terms of philanthropy and grant making. It is a privilege to be able to work alongside our donors and community groups – whose lives are driven by the work they can do to create change in our local communities.

Solid investment performance

In 2021, despite continued global economic challenges, we were delighted to continue to achieve excellent returns on our investments, through our investment managers CCLA and Brewin Dolphin (and more latterly, Sarasin). These well-managed funds with good returns enabled us to donate £556,489 to community groups.

Lucy Sweet appointed as Fund Development Manager

The past two years have thrown into stark relief exactly how important our commitment to our local communities is, and how long-lasting it needs to be. Investing into a new role to focus on developing our philanthropy is vital for HIWCF as it signifies a renewed commitment to grow our endowment for future generations.

Meeting fundholders

HIWCF is nothing without its fundholders and donors, and I was delighted that my first fundholder meeting, albeit online, was with Jamie Campbell, the son of Michael Campbell, our founding Chair. Since that time, I have managed to meet many more fundholders in person (including Michael!), and the common theme amongst them all has been a warm, quiet, but deep commitment to supporting Hampshire & Isle of Wight communities - forever.

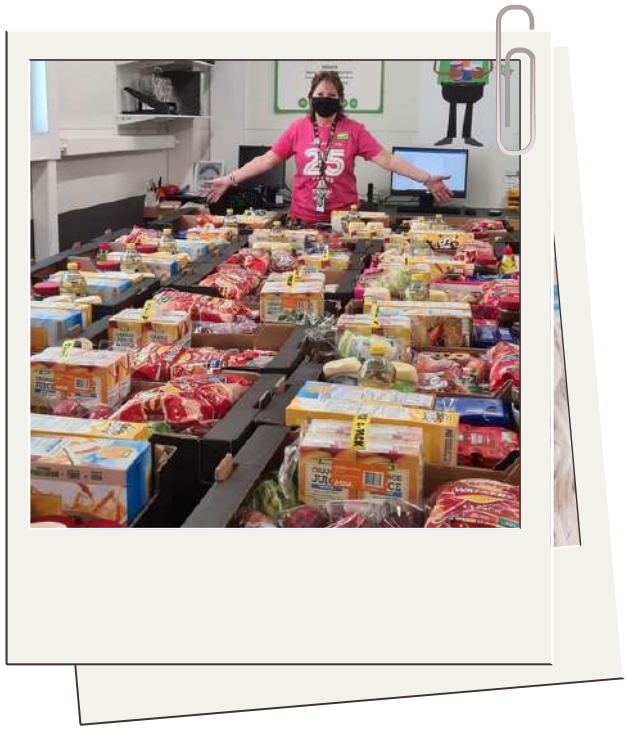
Meeting community groups

The people supported by local community groups are the fundamental reason why HIWCF exists. Incredible work is carried out by volunteers and paid staff at these groups: stacking and packing shelves for food banks; holding the hand of a bereaved child; offering specialist advice and support - and so much more. I have loved meeting so many community groups, who are very often founded on the passion and lived experience of just one or two inspirational people.

Highlights from the Chief Executive

Grant making

In total in 2021, we gave 483 grants totalling £1.85 million to community groups. 2021 ended on a high note, with our final grants panel of the year awarding £297,597 to 35 community groups. Our panel members read over 100 pages of submissions, and several hours were spent discussing the applications. The panels are often quite joyous occasions, as we are able to help so many groups. But there is always a more sombre note - with more than half of applicants for any round of funding being turned down because there is simply not enough money available to fund everything.



UKCF Equity, Diversity and Inclusion conference

HIWCF belong to a network of Community Foundations throughout the UK, supported by the umbrella body, UK Community Foundations (UKCF). I was delighted to be invited to speak at their Equity, Diversity and Inclusion (EDI) conference in November – EDI is a very live issue in the UK today. For me, EDI is about the experience of the people supported by the groups we are working with – ensuring their needs are always at the forefront. And just a note: UKCF have deliberately chosen the word 'equity' as opposed to 'equality' because, "Equality' means everyone is given the same resources or opportunities. 'Equity' recognises that each person has different circumstances and needs, so require the right resources and opportunities to achieve an equal outcome".

Visiting the Isle of Wight

My first visit as CEO to the Island enabled me to meet some very different groups - including Pan Together, a community café, food bank and support organisation based within and exclusively supporting people living in the Pan Estate (on the outskirts of Newport) one of the most deprived areas in the whole of the UK. They have received occasional small grants from HIWCF of £500 or £1,000 and made the most incredible difference with them.

I am looking forward to spending more time meeting with and getting to know all our stakeholders, and helping to shape HIWCF as a supportive and responsive grant maker. The work HIWCF supports is tirelessly delivered by so many people from within our community and selflessly funded by our donors and fundholders. It truly transforms lives. Thank you.

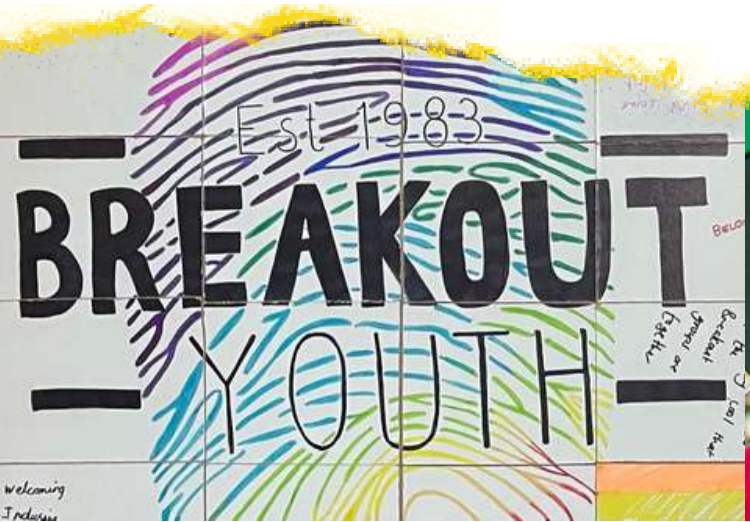
Our Covid-19 response

For HIWCF, Covid-19 not only meant upheaval, but collaboration when it was needed most. During 2020, thanks to the generosity of our donors and fundholders, HIWCF's response was immediate, and by the end of the year £2.3 million in grants had supported people in need across the region. The 'We're All Together Fund' continued to tackle the impact of the pandemic during 2021, committing over £288,000 to 55 charitable organisations working overtime to keep their vital services accessible to local people. This collaboration meant that we were able to ease the burden on local services and really prove our mettle in crisis response.

A grant to Romsey Cancer Support Centre meant they could continue to provide counselling services, complementary therapies and practical support to people living with cancer and their families. Centre Manager, Rachel Tucker, said, "We are so glad that we can help people who are feeling very alone as the impact of cancer affects people both physically and mentally... our therapists have been able to offer services at a time when these have been significantly reduced or stopped by other providers. Thank you HIWCF, the impact of this grant will be felt by so many people who are in need in Hampshire."

Breakout Youth, a charity supporting LGBTQ+ young people in Hampshire and the Isle of Wight was awarded £2,500 for its 'LGBTQ+ Together in Lockdown' project which aimed at reducing social isolation for youngsters. Zoe Grant, Charity Manager said: "The young people that Breakout support have had a really challenging time through the pandemic. Many LGBTQ+ people report feeling isolated with negative experiences of mental health and wellbeing even prior to the global pandemic - the pandemic has increased this enormously."

Right from the start of the Covid-19 crisis in 2020, HIWCF worked in partnership with the National Emergencies Trust (NET) and in 2021 further grants totalling £200,281 supported 47 local charities, community and voluntary organisations across the region. The grants focused on the services and resources of smaller charities, community groups and voluntary organisations who were working flat out to help vulnerable people who were adversely affected by the pandemic.



A grant to Dentaid enabled five new mobile clinics to provide dental services for homeless people in the Fareham area and one year on, Sue Smith, Dentaid Development Manager said: “Thanks to this grant, Dentaid was able to provide emergency dental care and oral health advice for homeless and vulnerably housed people in Fareham. Sadly, more than 70 percent of homeless people are living with the misery of toothache and dental decay but face many barriers to accessing dental treatment. By taking our mobile dental unit to Two Saints’ homeless service in Fareham, our volunteers were able to offer dental treatments, oral cancer screening and dental health advice which can help to alleviate pain and restore confidence.”

The HIWCF Covid-19 response focused on key priority areas developed from our shared knowledge from the frontline of organisations around Hampshire and Isle of Wight. Priority areas included helping to support financial inclusion, digital inclusion, infrastructure for minority ethnic groups and supporting vulnerable people impacted by the Covid-19 crisis.

Throughout the pandemic, funding applications told a story of how the crisis was unfolding for Hampshire and Isle of Wight communities: lockdowns and their impact on employment; vulnerable people requiring specialist support; food poverty and the desperate need for advice and guidance. The response of the charitable organisations working in these fields has been humbling and inspiring in equal measure. The generosity of our funders, donors and corporate supporters moved everyone to action and we began to look to the future: the ‘Covid Recovery Fund’ was born.

Grants worth £297,000 were awarded to 35 charities, community groups and voluntary organisations to help vulnerable local people whose lives had been affected by Covid-19. Grants of up to £5,000 were awarded to local voluntary and community organisations to help people develop skills for the future; larger strategic grants of up to £15,000 were awarded to support local voluntary and community organisations working with young people to help rebuild their volunteer base and future resilience and ongoing sustainability.

A grant of £4,650 to Move Momentum in Winchester provided crucial funds to the ‘Gems’ dance project for over 65s – a friendly and relaxed dance class which aims to tackle social exclusion. Amanda Watkinson, CEO of Move Momentum said: “We have been running our Gems dance project since July 2018 and have seen increased demand since the pandemic. This grant will enable us to keep our classes running for another year – classes make a significant difference to our participants lives, making them feel more connected with their community, increasing social interactions and mental and physical wellbeing”.

Businesses and charitable giving

HIWCF has a strong record of managing charitable funds and grant making on behalf of local businesses, to help achieve high impact corporate social responsibility goals that make a big difference In the communities in which they are based.

The Destination Basingstoke Community Endowment Fund was set up in 2009, initially created with donations and support from the former Mayor of Basingstoke and Deane, Cllr Keith Chapman and local based businesses Barclays Corporate, Lilly UK and GAME. The growth from the endowment fund helps vulnerable people in need in the Basingstoke area and will continue to do so, whatever their needs may be, forever.

Felicity Edwards, Managing Director of Destination Basingstoke said: "It's fantastic to remember that the investments made by local businesses over a decade ago are still contributing and making a difference to our community and supporting some of the activities that make Basingstoke a place we are very proud of, and it is gratifying to know that with HIWCF's help, it can continue to do so for many years to come."

In 2021, the Destination Basingstoke Fund supported Basingstoke & District Young Carers through the HIWCF Recovery Fund, helping to make life easier for children and young people who care for a parent or sibling with a long-term illness or disability.

A huge thank you to each and every one of our donors and fundholders who support our grant making activities in local communities.

Thank you to all our partners

Alpha Laboratories
Arts Council England
Barclays
BAT
Blagrave Trust
Blue Lamp Trust
Care UK Dashwood Manor
Co-op
Cornerstone Healthcare Group
Covers
DCMS
European Social Fund
Formaplex
GAME
FORD
Hampshire Chamber of Commerce
Hampshire County Council
Hildon Water
Kenwood
Made By Sport
Clubs In Crisis
Moneybarn
National Emergencies Trust
National Lottery Community Fund
Red Funnel
NHS
Paris Smith
Portsmouth City Council
SGN
Southampton City Council
Southern Water
Sovereign
VIVID
Westquay
Wightlink

Tackling barriers to employment

The European Social Fund (ESF) funded "Solent Supporting Employment" (SSE) programme aims to enable disadvantaged and vulnerable people to overcome complex barriers to employment, bringing them closer to the workforce. Launched in August 2020, by the end of 2021 a total £1.5 million had been granted to support people back into employment, education and training, or active employment search throughout Hampshire and the IOW.

19 organisations have received grants with 25 targeted projects addressing the needs of the 'hardest to reach' individuals and communities. By the end of 2021 the programme had enrolled 371 participants, with 57 individuals already having gained employment and 13 taking up training positions.

European Union
European
Social Fund

Solent
Supporting
Employment

Uniquely, two of the project delivery partners are social housing providers. HIWCF made grants totalling £337,935 to Sovereign (working in partnership with Southern Housing Group) and Abri, one of the south's largest housing providers, and both companies match-funded their projects. Importantly, the local people that these projects support face multiple complex barriers to employment and represent the 'hardest to reach' in their communities, particularly in areas where deprivation is high.

Through Sovereign's 'Skills for Work' project, participants receive 1:1 support from an employment adviser, including skills and confidence development, mental health support, digital skills training, and signposting toward work placements and volunteering opportunities.

Erica Watts, Head of Employment and Training at Sovereign said: “Sovereign are delighted to be working with our partners Southern Housing Group to access European Social Fund investment to help Isle of Wight residents to take the next steps to fulfil their career aspirations.”

The team at Abri works collaboratively with local service providers such as Job Centre Plus, Chamber of Commerce and the local council to deliver the ‘Radiant Futures’ and ‘UP’ (Unlimited Potential) projects. Adopting an holistic approach to employment support, an assessment of need and an action plan is tailored for participants who then work 1:1 with employment advisors, and take part in employability training, wellbeing workshops and if relevant, self-employment advice courses.

Michelle Dawson, Director of Housing and Community Investment at Abri, said: “As well as helping improve people’s immediate wellbeing, these projects will help participants address the root causes of long-term unemployment. We’re pleased to be able to extend this support to those living in Eastleigh.”

Hershila - Abri project participant:

I had graduated from university in 2020, during the start of the pandemic and I was struggling to find a job during those challenging times.

My journey began at Abri when Universal Credit [DWP] had mentioned they had a project coming up that would help give more support in finding a role. Lucy was the best mentor, she was kind, considerate and very supportive. I was provided help with my cover letters, it allowed me to get more confident in my speaking and my grammar.

I have now started a job at a social media management agency as Junior Graphic Designer. I have gained experience in a work environment and gaining confidence talking in groups which has helped me grow as a person.

Supporting young people

HIWCF has awarded grants totalling £45,000 to ten community organisations across the region, thanks to funding from the #iwill Campaign, which was generously match-funded by HIWCF donors.

The #iwill Campaign is a UK wide programme aiming to make youth social action a regular part of life for young people, particularly in deprived areas. The programme encourages the skills that will help to build confidence for younger people while significantly benefiting local communities.

River Studios, an exciting and vibrant group based in Totton, was awarded £4,312 through #iwill funding. Providing youth-led, socially impactful, music activity projects, it offers free or low-cost music lessons and performance skill training to engage disadvantaged young people in Southampton and the surrounding area.

Joy Thorn, Director of River Studios said: "The HIWCF grant has helped us offer more children the opportunity to access subsidised or completely free music activities. Music education and becoming part of a musical community has a huge impact on helping remove barriers in young people's lives."

Isle of Wight Youth Trust received £15,000 as part of the Covid Recovery Fund in 2021 to develop counselling services for young people aged 16 to 25 years across the Isle of Wight. Jo Dare, Isle of Wight Youth Trust CEO, said: "The Bridging the Gap project will see our Wellbeing Practitioners deliver early intervention work to support young people to build self-confidence and resilience, so they have the skills they need to deal with life's ups and downs."

Supporting young people across Hampshire and the Isle of Wight has never been more important. We would like to thank the National Lottery Community Fund, the Department for Digital, Culture, Media and Sport and HIWCF fund holders and donors for their contributions.

Sport and wellbeing

We were delighted to support 40 sports and physical activity clubs and community groups through the Made By Sport 'Clubs in Crisis' Fund during 2021. HIWCF gave out a total of £97,947 to support clubs to get back on their feet after the pandemic caused closures and event cancellations, resulting in significant income gaps for many groups.

Late in 2021 HIWCF also took over the Hampshire Playing Fields Fund - originally created many years ago as a capital fund which will now support groups using sports and physical activity for the benefit of communities and individuals. Helping to support sports and physical activity was particularly important during the pandemic especially when understanding sport's incredible ability to bring communities together. Ethnicity, gender, sexuality and ability should never be a barrier to participation, and the clubs we support increasingly understand how important this is to their members and potential members.

A common thread in sport is improved mental health outcomes – an area of particular concern for HIWCF. Last year £230,212 of funding went towards community groups working to advance people's physical and mental health, with reports from some that the demand for their services had at least doubled since the Covid-19 crisis.

Southampton City Central Youth Football Club (CCYFC) is a grassroots community club providing sporting activities to young people from more than ten nationalities which "aims to develop kids on and off the pitch". The club had a healthy 15 years under its belt when crisis came in the shape of the Covid-19 pandemic. The club was awarded £3,501 grant funding to help it get back on its feet and to develop a new girls' football team – a need identified by the club's coaches. On receiving news of the grant funding, Club Chair Dragos Cavasdan said: "We are now more than confident that we will be able to recruit and grow the number of our members. On behalf on City Central Youth FC, our members, stakeholders and families, we thank you for your decision and your support in our development."

Ryde Swimming Club, like most swimming clubs, struggled financially following the closures caused by the Covid-19 pandemic. The club was granted £2,021 to build the club back up to full strength, while supporting athletes to return back to training and to help prevent them from leaving the sport. Todd Miller, General Manager at Waterside Community Trust said, "The funding will provide more coaches to enable the club to continue training local talent and producing more great swimmers on our Island."

Tackling deprivation in our communities

One of the main areas of concern HIWCF has as a funder is to ameliorate some of the most painful impacts of poverty and deprivation, often nested within plain sight in wealthier areas.

In Hampshire and on the Island, this can be stark - often seen as 'leafy' and wealthy areas, in fact, they contain some of the poorest communities in the whole of the UK. The Pan Estate near Newport and the Charles Dickens Ward of Portsmouth – and many others – are within the lowest 10% of the "Indices of Multiple Deprivation". Furthermore, disadvantaged people living in rural areas can face increased barriers from lack of access to transport, key services and poor connectivity. This sense of isolation can then impoverish people even further.

Unity, a non-profit organisation working with local groups to support vulnerable members of the Test Valley community, was awarded funds totalling £19,937 in 2021 to improve digital literacy and to establish a helpline for those feeling socially isolated in rural areas. We are pleased that a further grant in 2022 will support them to provide accessible minibus services for people living with disabilities across the Test Valley.

Our funding is reaching corners where deprivation and disadvantage is hidden. For example, official figures suggest there are 195,000 young carers in the UK - and some surveys suggest this could be as high as 800,000. New Forest-based Honeypot Children's Charity provides respite breaks and ongoing outreach support for the often invisible young carers in our communities who are suffering alone and struggling with the weight of responsibility. Viv Carter, Community Engagement Manager said: "Young carers are real superheroes, yet their work is often not acknowledged and many live in extreme isolation, faced with financial pressures and heightened anxiety." A grant of £2,060, awarded from the Portsmouth City Community Fund meant that Honeypot could provide young carers from Portsmouth with a 3-night respite break in the New Forest and online activity sessions to help reduce feelings of isolation.

As communities began to tentatively emerge from lockdown, grants from the Isle of Wight Community Fund and The John Swire Trust helped to address issues such as social isolation, mental health and poverty. Cowes Sailability, a charity that offers sailing and recreational boating opportunities for adults and children with physical disabilities, learning difficulties and debilitating long term conditions, was awarded a small grant of £1,849. Trish Rooke, Fundraising Officer for Cowes Sailability said: "We are so grateful to HIWCF for its support. It is lovely to be able to offer motorboat trips for disabled people on the Isle of Wight again, especially after so many of them have had a difficult time during the pandemic. Being on the water really lifts their spirits and makes them feel positive again."

Making Hampshire a safer place to live

> A very important part of the High Sheriff's role is to support and encourage the voluntary sector and these awards recognise the inspirational efforts of individuals and groups who work so hard and make such a great contribution to their local communities in so many different ways.
>
> **Phillip Sykes, High Sheriff of Hampshire 2021-2022**

HIWCF works in partnership with the High Sheriff of Hampshire to manage the annual High Sheriff Community Awards, honouring public servants, individuals, volunteers and community groups who go above and beyond the call of duty by enhancing safety and community cohesion across Hampshire.

The combined 2020 and 2021 awards were delayed due to the pandemic and held as a joint event for former High Sheriffs Sarah Le May (2019/20) and Rev Sue Colman (2020/21). The Chief Constable of Hampshire, Olivia Pinkney (right), opened the event with an inspiring speech commending local communities for coming together to help people in need during the Covid-19 crisis.

Many of the 2021 awards reflected the creative and innovative ways that local people and organisations stepped forward to provide support for those in need during the pandemic. In total, 57 organisations and individuals were presented with an award recognising their work, including Fleet Phoenix for their youth services, Changing Tunes for their music rehabilitation programme at Winchester Prison, Yellow Door for their support for people affected by domestic and sexual abuse, Basingstoke Fire Station Crews for managing the local vaccination programme.

In total, almost 200 guests attended the ceremony, including Her Majesty's Lord-Lieutenant of Hampshire and HIWCF President Nigel Atkinson Esq, the High Sheriff of Hampshire 2021-2022 Phillip Sykes, former High Sheriffs Sarah Le May and Rev Sue Colman, MP for Meon Valley Flick Drummond and Chief Fire Officer for Hampshire and Isle of Wight Neil Odin.

Place based giving

This map shows how our grant funding was spread across the region during 2021.

1. Test Valley: £62,679
2. Basingstoke & Deane: £102,331
3. Hart: £25,169
4. Rushmoor: £25,169
5. Winchester: £51,882
6. East Hampshire: £51,683
7. Southampton: £311,391
8. Eastleigh: £95,131
9. Fareham: £39,332
10. Gosport: £139,409
11. Portsmouth: £294,985
12. Havant: £68,079
13. Isle of Wight: £259,756
14. New Forest: £234,806

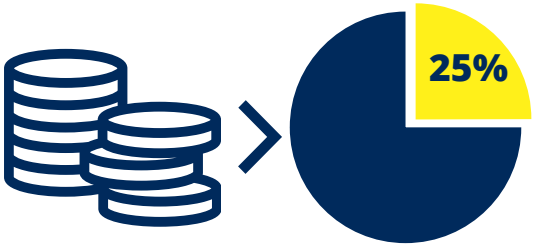
Our beneficiaries

Our funding supported 89,464 people in Hampshire and the Isle of Wight in 2021.

of funding reached those aged under 25 years

community groups we funded had an annual income of £10,000 or less

of funding supported people to develop employability skills



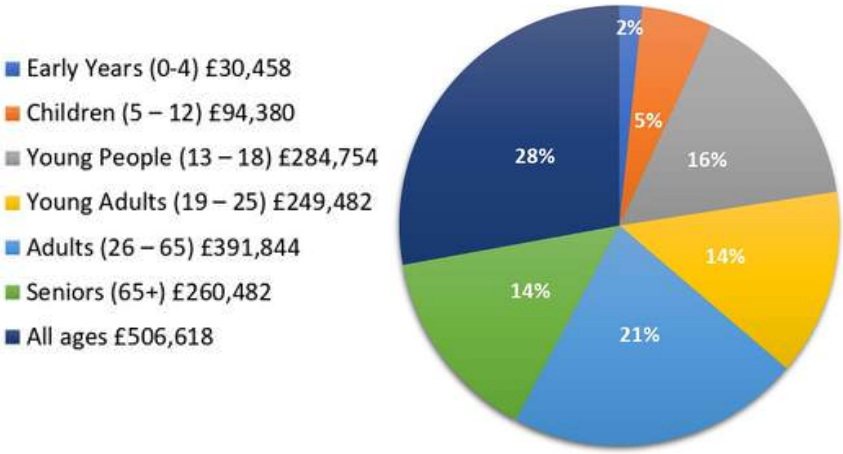
41% of our funding reached the 25% most deprived communities in Hampshire and the Isle of Wight

Supporting grassroots organisations

The table on the right shows how our funding has supported different sized charitable organisations across Hampshire and the Isle of Wight.

Organisation annual income	Amount	Number of grants
£0-£10,000	£261,911	172
£10,001 - £25,000	£128,937	36
£25,001 - £100,000	£302,177	79
£100,001 - £250,000	£329,917	65
+£250,000	£795,078	131

Age groups supported

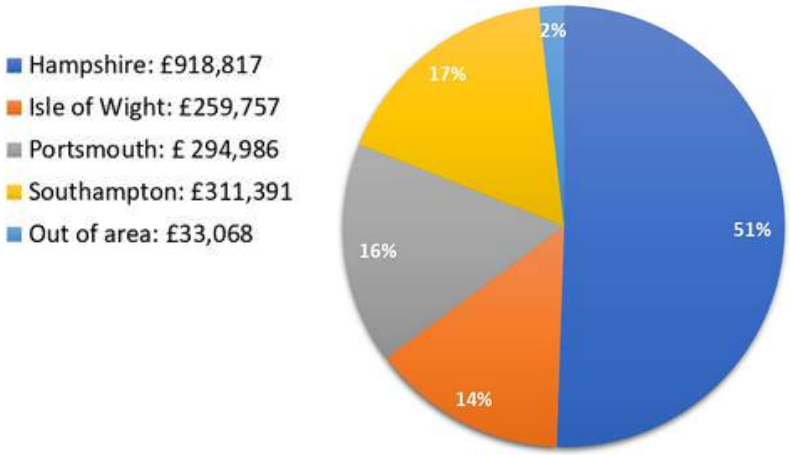


Meeting local needs

The Government's Index of Multiple Deprivation (IMD) measures relative deprivation in small areas across the country. Neighbourhoods are ranked from 1 (the most deprived area) to 32,844 (the least deprived area). This data shows how our grant funding reached the most deprived areas in our communities.

Bottom 10%	£265,892
11 - 25%	£483,941
26 - 75%	£817,651
76 - 100%	£250,535

Grant making by Local Authority

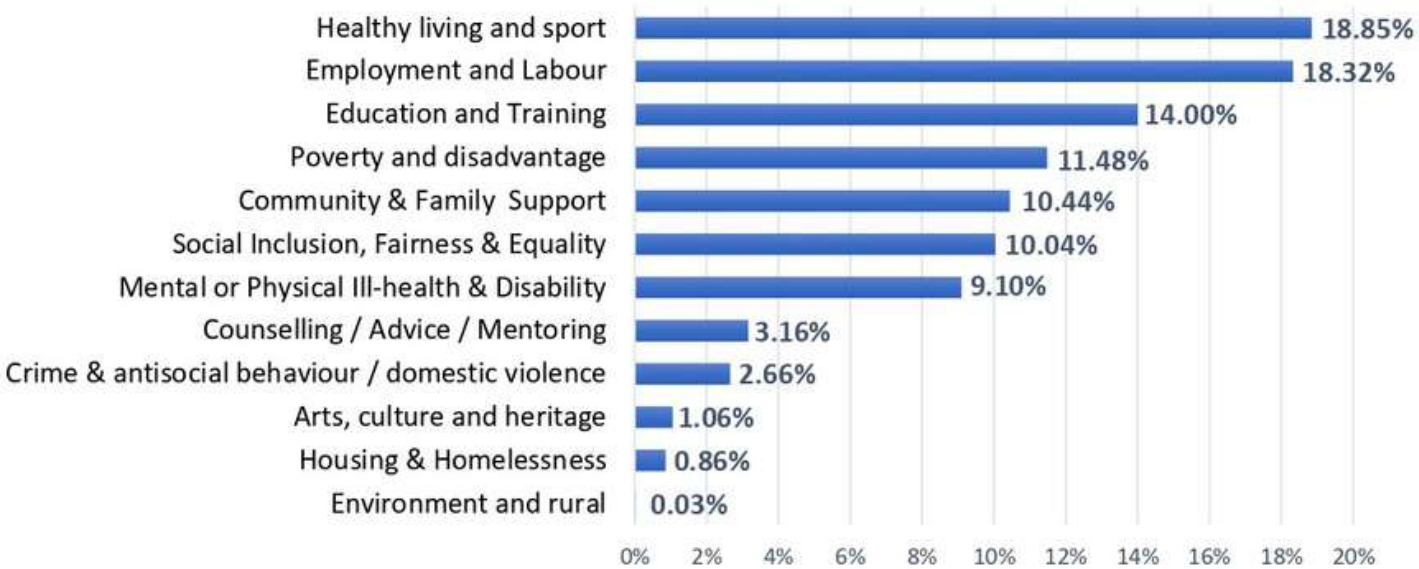


Average grant amount: £3,783

New applicants: 75

72,706 Volunteers supported

Supporting community issues



Summary financial information

For the year ended 31st December 2021

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2021 £
Income and endowments from:				
Donations and legacies		911,554	286,492	1,198,046
Investment income	11,175	-	390,479	401,654
Total income and endowments	11,175	911,554	676,971	1,599,700
Expenditure on:				
Raising Funds	104,662	-	-	104,662
Charitable activities	236,253	1,814,088	70,073	2,120,414
Total Expenditure	340,915	1,814,088	70,073	2,225,076
Operating income	(329,740)	(902,534)	606,898	(625,376)
Net gains on Investment Assets	9,776	-	2,139,467	2,149,243
Net (expenditure)/income	(319,964)	(902,534)	(2,746,365)	1,523,867
Transfers between funds	334,927	432,899	(767,826)	-
Net movement in funds	14,963	(469,635)	1,978,539	1,523,867
Fund Balances brought forward	392,422	1,147,332	14,877,062	16,416,816
Fund Balances carried forward	407,385	677,697	16,855,601	17,940,683

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing operations.
The full audited accounts are available on www.hiwcf.org.uk/publications

Our team

President
Nigel Atkinson,
Her Majesty's Lord-Lieutenant of Hampshire

Founder Patrons
BAT
Hampshire County Council
The Bulldog Trust
The Ellis Campbell Charitable Foundation
The Blagrave Trust

Ambassadors
Alan Titchmarsh MBE, VMH DL
Dame Mary Fagan DCVO JP
Jonathan Moseley
The Rt Hon Earl of Portsmouth DL
Tom Floyd DL
Virginia Lovell JP DL (2022)

Chief Executive
Jacqui Scott (appointed 9/2021)
Kate Shurety, Interim Chief Executive, (appointed 2/2021)

Trustees
Rebecca Kennelly MBE (**Chair of Trustees**)
Adrian Rutter (**Treasurer**, resigned 9/2021)
Richard Barton-Wood, (**Treasurer**, co-opted 9/2021)
Jonathon Moseley (retired 5/2021)
Jo Ash CBE
Krysia Butwilowska (**Deputy Chair**)
Tim Johnson
Cllr Andrew Joy
James Kennedy (**Company Secretary**)
Virginia Lovell JP DL
Cllr Hugh Mason
Cllr Dan Putty JP
Jane Sandars
Suki Sitaram
Michael Smith

Staff
Rob Armstrong, ESF Programme Manager
Jo Dakin, Office Administrator
Ruth Jones, Island Manager
Linzi Lawrence, Finance Manager
Michelle Lovelock, Grants Administration Manager
Milly Moss, Marketing & Communications Officer
Sunita Ricketts, ESF Programme Administrator
Jenny Scott, Grants Administrator
Lucy Sweet, Fund Development Manager

> After both my partner and I were out of work, they provided hot meals every single day for my two children, which took major financial pressure away and the knowledge that my children could be fed until we figured out what would happen next. They were always there, with donations of things to entertain the children and help with schoolwork. Now we have come out the other side, I will always do what I can to now return the favour to the Pan Community Centre.

Coral, a Pan Together Community Centre recipient. The centre, which is based in Newport on the Island, was awarded £4,028 as part of the Co-op Covid-19 Fund, to tackle food poverty.

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